



give yourself credit

GIVE YOURSELF CREDIT (GYC) Education and Community Partnership Program (ECP)

Job Position: Full-time Classroom based Child & Youth Counsellor

Salary: \$18.00 - \$22.00 Hourly for 30 hours weekly

Employment Term: September 2020 – June 2021

Job Description: Child and Youth Worker (CYW)

Give Yourself Credit (GYC) is an Education and Community Partnership Program (ECP) (formerly Section 23, Care and Treatment) classroom, located in downtown Guelph, Ontario that provides an educational opportunity to youth whose needs cannot be met in a regular classroom setting. The job of the CYW is to provide support and aid students in success, to support 14 to 21-year-old students in a multidisciplinary educational setting, along with the teacher and educational assistant. The CYW will be hired, supervised by and report to the Senior Child and Youth Counsellor under the authority of the Executive Director of Michael House Pregnancy and Parenting Support Services – one of the community collaborative member agencies on the GYC Steering Committee.

Responsibilities and Principle Activities:

- Understand and promote knowledge of program's mission, vision and policies and procedures
- Plan and facilitate therapeutic recreational, social, and educational programming
- Develop strategies and address issues that impede student abilities to learn and complete school work while managing the classroom
- Assist students in accessing community support for emotional, mental health and addictions counseling. Attend community meetings with clients, as needed
- Develop a strong working relationship with Guelph and Area agencies and resources, scheduling in-services with applicable community partners
- Schedule and facilitate interest meetings, intake interviews and ongoing case reviews for each client where individual treatment/safety plans are reviewed and revised collaboratively with other members of the multidisciplinary team
- Participate in staff team meetings as required
- Assist in chairing the GYC Steering Committee, providing updates and reports as needed
- Assist in the maintenance of program budgets



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- Implement a variety of treatment strategies and behaviour management/support techniques, providing crisis management and effective decision-making skills
- Assist in ongoing upkeep, maintenance and general appearance of the facility, communicating with facility manager and Supervisor
- Assist with program data collection and documentation

Required Qualifications for Employment:

- Child and Youth Worker Diploma, or equivalent education pertaining to counseling and human growth and development, understanding addictions an asset
- Minimum 3 years' experience working with at risk youth, classroom experience an asset
- Demonstrated ability to work within a multidisciplinary team
- Strong de-escalation and crisis management skills
- Organizational and administrative skills including report writing and documentation
- Valid driver's license and access to a vehicle with \$2,000,000.00 liability insurance.
- Proficient in basic computer skills
- Current First Aid and CPR
- Criminal Records / Vulnerable Sector check
- Additional requirements upon being hired may include and not be limited to further education, Non-violent Crisis Intervention (NVCI), Collaborative Problem Solving, and other relevant trainings.

Please send your resume to: GiveYourselfCredit@michaelhouse.ca

MHPSS is an equal opportunity employer as well as a faith-based, not-for-profit organization.